

Notice of Council



Date: Tuesday, 12 May 2026 at 7.00 pm or at the conclusion of the reconvened meeting whichever is later.

Venue: Council Chamber, BCP Civic Centre, Bournemouth BH2 6DY

Chairman:

Cllr L Dedman

Cllr C Adams
Cllr S Aitkenhead
Cllr H Allen
Cllr M Andrews
Cllr S Armstrong
Cllr J Bagwell
Cllr S Bartlett
Cllr J Beesley
Cllr D Brown
Cllr O Brown
Cllr R Burton
Cllr J J Butt
Cllr P Canavan
Cllr S Carr-Brown
Cllr J Challinor
Cllr A Chapmanlaw
Cllr B Chick
Cllr J Clements
Cllr E Connolly
Cllr P Cooper
Cllr M Cox
Cllr D d'Orton-Gibson
Cllr B Dove
Cllr M Dower
Cllr M Earl

Vice Chairman:

Cllr S Bull

Cllr J Edwards
Cllr G Farquhar
Cllr D Farr
Cllr A Filer
Cllr D A Flagg
Cllr M Gillett
Cllr C Goodall
Cllr A Hadley
Cllr J Hanna
Cllr R Herrett
Cllr P Hilliard
Cllr B Hitchcock
Cllr M Howell
Cllr A Keddie
Cllr M Le Poidevin
Cllr D Logan
Cllr S Mackrow
Cllr A Martin
Cllr D Martin
Cllr G Martin
Cllr J Martin
Cllr C Matthews
Cllr S McCormack
Cllr P Miles
Cllr S Moore

Cllr A-M Moriarty
Cllr B Nanovo
Cllr L Northover
Cllr E Pankhurst
Cllr R Pattinson-West
Cllr M Phipps
Cllr K Rampton
Cllr Dr F Rice
Cllr J Richardson
Cllr V Ricketts
Cllr C Rigby
Cllr K Salmon
Cllr J Salmon
Cllr P Sidaway
Cllr P Slade
Cllr T Slade
Cllr V Slade
Cllr M Tarling
Cllr T Trent
Cllr O Walters
Cllr C Weight
Cllr L Williams
Cllr K Wilson
Cllr G Wright

All Members of the Council are summoned to attend this meeting to consider the items of business set out on the agenda below.

The press and public are welcome to attend or view the live stream of this meeting at the following link: <https://democracy.bcpCouncil.gov.uk/ieListDocuments.aspx?MId=6083>

If you would like any further information on the items to be considered at the meeting please contact: Democratic Services on 01202 096660 or democratic.services@bcpcouncil.gov.uk

Press enquiries should be directed to the Press Office: Tel: 01202 118686 or email.press.office@bcpcouncil.gov.uk

This notice and all the papers mentioned within it are available at democracy.bcpCouncil.gov.uk

AIDAN DUNN
CHIEF EXECUTIVE

1 May 2026

**DEBATE
NOT HATE**



Available online and
on the Mod.gov app

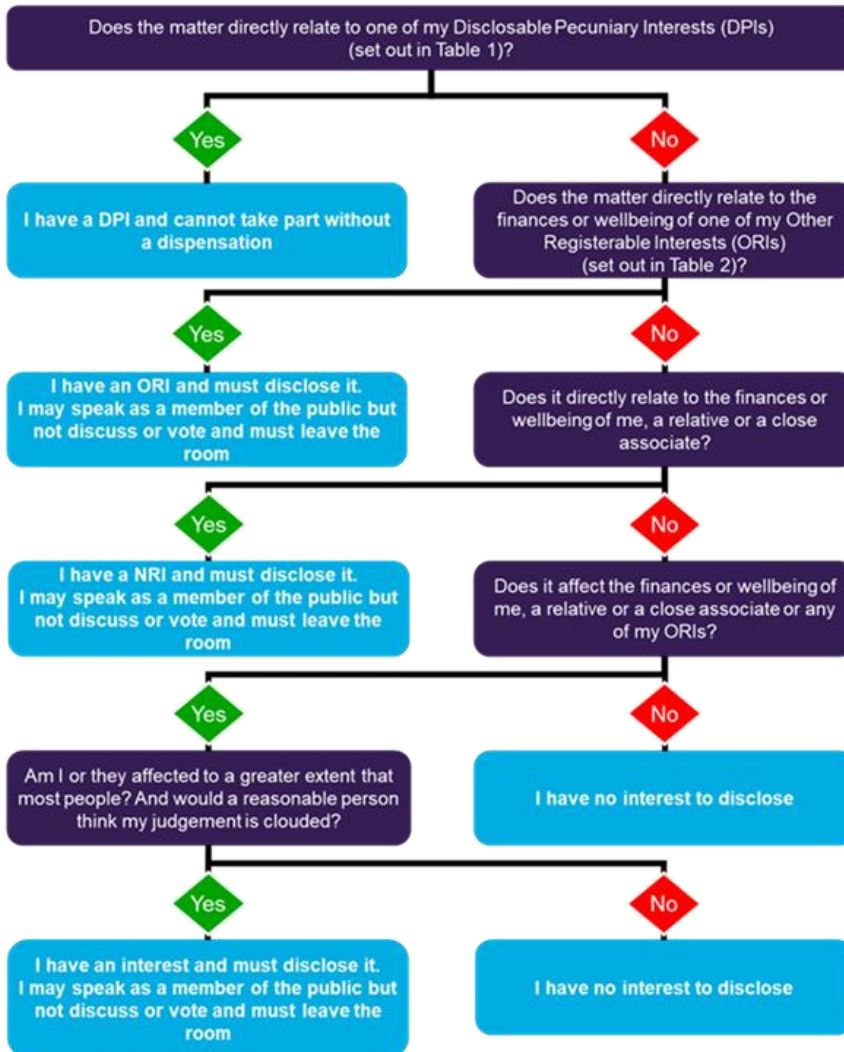


Maintaining and promoting high standards of conduct

Declaring interests at meetings

Familiarise yourself with the Councillor Code of Conduct which can be found in Part 6 of the Council's Constitution.

Before the meeting, read the agenda and reports to see if the matters to be discussed at the meeting concern your interests



What are the principles of bias and pre-determination and how do they affect my participation in the meeting?

Bias and predetermination are common law concepts. If they affect you, your participation in the meeting may call into question the decision arrived at on the item.

Bias Test

In all the circumstances, would it lead a fair minded and informed observer to conclude that there was a real possibility or a real danger that the decision maker was biased?

Predetermination Test

At the time of making the decision, did the decision maker have a closed mind?

If a councillor appears to be biased or to have predetermined their decision, they must NOT participate in the meeting.

For more information or advice please contact the Monitoring Officer

Selflessness

Councillors should act solely in terms of the public interest

Integrity

Councillors must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships

Objectivity

Councillors must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias

Accountability

Councillors are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this

Openness

Councillors should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing

Honesty & Integrity

Councillors should act with honesty and integrity and should not place themselves in situations where their honesty and integrity may be questioned

Leadership

Councillors should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs

AGENDA

Items to be considered while the meeting is open to the public

1. Apologies

To receive any apologies for absence from Councillors.

2. Declarations of Interests

Councillors are requested to declare any interests on items included in this agenda. Please refer to the workflow on the preceding page for guidance.

Declarations received will be reported at the meeting.

ITEMS OF BUSINESS

3. Election of Chair of the Council

Councillors are asked to nominate and elect the Chair of the Council until the next Annual Council meeting.

4. Election of Vice-Chair of the Council

Councillors are asked to nominate and elect the Vice-Chair of the Council until the next Annual Council meeting.

5. Review of the political balance of the Council, the allocation of seats on Committees to each political group and the appointment of Councillors to Committees and Outside Bodies

5 - 12

The Council is asked to consider and approve the review of the political balance of the Council, the allocation of seats on Committees to each political group, the appointment of Councillors on Committees and appointments to outside bodies as part of the annual review and following the political group changes.

6. Appointment to Outside Bodies

13 - 24

Council is asked to approve the appointments of Councillors to external bodies.

7. Appointment of Director of Law & Governance (Monitoring Officer)

25 - 32

This report invites the Council to approve the appointment of Tim O’Gara to the position of Director of Law and Governance & Monitoring Officer in accordance with the Council’s Constitution and statutory requirements.

A summary of Mr O’Gara’s skills, experience and employment history is shown within appendix 1 of this report.

8. Extension of Secondment – Interim Chief of Finance & Section 151 Officer

33 - 38

This report provides the Council with an update on the external recruitment process for the Chief of Finance & Section 151 Officer role and confirms that Matthew Filmer's secondment as Interim Chief of Finance & Section 151 Officer will be extended for a further 15 months.

Following a full, open and competitive recruitment exercise, the Member Appointments Panel concluded unanimously that no permanent appointment should be made at this time and agreed that Mr Filmer should continue in the interim role until July 2027. This decision reflects the importance of maintaining continuity, organisational stability and continued support for Mr Filmer's development. Mr Filmer has confirmed his acceptance of the extension.

No other items of business can be considered unless the Chairman decides the matter is urgent for reasons that must be specified and recorded in the Minutes.

COUNCIL



Report subject	Review of the political balance of the Council, the allocation of seats on Committees to each political group and the appointment of Councillors to Committees and Outside Bodies
Meeting date	12 May 2026
Status	Public Report
Executive summary	The Council is asked to consider and approve the review of the political balance of the Council, the allocation of seats on Committees to each political group, the appointment of Councillors on Committees and appointments to outside bodies as part of the annual review and following the political group changes.
Recommendations	<p>It is RECOMMENDED that:</p> <ul style="list-style-type: none"> (a) the revised political balance of the Council, as set out in Table 1 to this report be noted; (b) the allocation of seats to each political group, as set out in Table 2 to this report, be approved; (c) the appointment of Councillors to Committees and Boards, taking into account the wishes of each political group, as detailed in Table 3 to this report, be approved; (d) Councillor Mark Howell and Councillor Duane Farr be appointed to fill the positions on the Licensing Committee referred to in paragraph 12 to this report; (e) the allocation of seats to each political group to the outside bodies, as detailed in Table 4 to this report, be approved; (f) the appointment of Councillors to the outside bodies, taking into account the wishes of each political group, as detailed in Table 5 to this report, be approved.
Reason for recommendations	To ensure compliance with the Local Government and Housing Act 1989 and associated Regulations in reviewing and approving the political balance of the Council and the allocation of seats together with any other associated issues.

Portfolio Holder(s):	Councillor Millie Earl, Leader of the Council
Corporate Director	Aidan Dunn, Chief Executive
Report Authors	Richard Jones, Head of Democratic Services and Deputy Monitoring Officer
Wards	Council-wide
Classification	For Decision

Background

1. The Council is required to review the political balance of the Council on an annual basis and as soon as practicably possible following any changes in its membership. On 24 March 2026, Councillor Gillian Martin notified the proper officer of her decision to resign from the BCP Independents Group and to join the BCP Reform UK Group.
2. Set out in Table 1 below is the revised political balance of the Council reflecting this change based on a total of 111 committee seats.

Table1	No of Seats	% of total seats	Seat entitlement for 111 seats
(1)	(2)	(3)	(4)
Liberal Democrat	28	36.84	40.89
Conservative	9	11.84	13.14
Christchurch Independents	8	10.53	11.68
Labour	8	10.53	11.68
Green	7	9.21	10.22
BCP Independents	4	5.26	5.84
Poole People	4	5.26	5.84
BCP Reform UK	3	3.95	4.38
Independents	2	2.63	2.92
Poole Engage	2	2.63	2.92
Other	1	1.32	1.46
Total	76		111

3. After allocating the proportion of seats to the political groups, any remaining unallocated seats may be allocated by council to any named councillor, although, it has been customary, where appropriate, to allocate such committee seats to those councillors who are not a member of any political group. There is one seat shown as 'Other' in the table above.
4. The following principles are contained within Section 15 of the Local Government and Housing Act 1989 and have been amended under the regulations to take account of the fact that not all the seats are necessarily held by members of political groups. They need to be applied in the following order and as far as practicably possible:

- (a) Not all the seats on a committee are allocated to the same political group.
- (b) Where a group has a majority of seats on the Authority it should have the majority of seats on each committee.
- (c) The third rule provides that, without being inconsistent with the first two rules, the number of seats allocated to each political group on all the ordinary committees taken together be as near as reasonably practicable proportionate to their proportion of seats as a proportion of the authority as a whole.
- (d) Finally, so far as is consistent with the above each group should be allocated seats on each committee to reflect their proportion of seats on the authority.
5. The allocation of seats other than in accordance with the above principles, requires approval without dissent.
6. The Council is asked to consider the proposed allocation of seats to political groups as detailed in Table 2 below in accordance with the above principles. The last column in the table identifies there is no variance in the allocation of seats to political groups when compared to calculations set out in Table 1, column 4.
7. Seats on committees, which are allocated to political groups, are to be filled by councillors of the respective political group in accordance with the wishes of the relevant group.

Table 2 – Allocation of seats on Committees/Boards

Political Group	Western BCP Planning Committee	Eastern BCP Planning Committee	Licensing Committee	Standards Committee	Appeals Committee	Audit & Governance Committee	Overview and Scrutiny Board	Health & Adult Social Care O&S Committee	Children's Services O&S Committee	Environment and Place O&S Committee	Investigation and Disciplinary Committee	Total	Variance (+/-)
Liberal Democrat	4	4	5	3	3	4	5	3	4	4	2	41	+ 0
Conservative	1	1	2	1	1	1	2	1	1	1	1	13	+ 0
Christchurch Independents	1	2	2	1	1	1	1	1	1	1	-	12	+ 0
Labour	1	1	1	1	-	1	2	1	2	2	-	12	+ 0
Green	1	1	1	1	-	1	1	1	1	1	1	10	+ 0
BCP Independents	1	-	1	-	1	1	-	1	-	1	-	6	+ 0
Poole People	1	1	-	-	1	-	1	-	1	1	-	6	+ 0
BCP Reform UK	1	1	-	-	-	-	-	-	1	-	1	4	+ 0
Independents	-	-	-	-	-	-	1	1	-	-	1	3	+ 0
Poole Engage	-	-	1*	-	-	-	-	1	-	-	1	3	+ 0
Other (to be allocated)	-	-	1	-	-	-	-	-	-	-	-	1	
Total	11	11	14	7	7	9	13	10	11	11	7	111	

Appointment of Councillors to Committees

8. The following table (Table 3) sets out the proposed membership of the Committees and Boards as advised by the respective political groups. Where a political group

has not advised of their proposed members to serve on each committee or board at the time of publication, this will be shown as a vacancy.

9. The Political Groups may at any time alter their Group's membership of Committees and Boards, but any seats otherwise allocated including to the unaligned Members must be approved by full Council. Members are asked to consider the schedule and any revised nominations submitted by the political groups.
10. The Local Government (Committees and Political Groups) Regulations 1990 makes provision, where a political group is unable to appoint or fails to appoint a member of that group to an allocated seat, for the council to 'make such appointment as they think fit'. This does not require a recalculation of political balance, and the seat may be allocated to any councillor regardless of political grouping, however, the provisions relating to substitutions would not apply to these direct appointments similarly to those seats allocated to councillors who are not a member of a political group.
11. Members will note in the table below (marked with (a)) that since the allocation of seats in October 2025, the Poole Engage Group has indicated that they are not able to appoint a member of that group to the Licensing Committee.
12. Unless the Group concerned appoints a member of their group to the vacant seat prior to the council meeting, council is asked to appoint a named member to this seat. Members will be aware that Councillor Duane Farr was appointed to this seat at the Council meeting on 10 February 2026 and it proposed that this appointment be reaffirmed. Should Council wish to nominate alternative members to the seat and there is more than one valid nomination, it will be necessary to conduct a secret ballot in accordance with the Council's procedure rules.
13. As set out in the schedule, it is proposed that the seat shown as 'Other' be allocated to Councillor Mark Howell to serve on the Licensing Committee. This appointment requires approval and is included within the remit of recommendation (e).

Table 3 – Appointments to Committees/Boards

	Western BCP Planning Committee	Eastern BCP Planning Committee	Licensing Committee	Standards Committee	Appeals Committee	Audit & Governance Committee	Overview & Scrutiny Board	Health & Adult Social Care O&S Committee	Children's Services O&S Committee	Environment & Place O&S Committee	Investigation and Disciplinary Committee
Liberal Democrat	Chapmanlaw Clements Le Poidevin Sidaway	Clements Gillett Le Poidevin Tarling	Chapmanlaw Harman Matthews Richardson Sidaway	Andrews Chick Nanovo	Brown, O Le Poidevin Logan	Andrews Slade, V Tarling Trent	Goodall Mackrow Trent Walters Weight	Matthews Richardson Slade, P	Brown, O Harman Mackrow Walters	Chick Clements Gillett Goodall	Earl * Cox **
Conservative	Challinor	Slade, T	Filer Williams	Wright	Dove	Beesley	Beesley Wright	Allen	Slade, T	d'Orton- Gibson	Dove
Christchurch Independents	McCormack	Flagg Hilliard	Flagg Hilliard	Ricketts	Phipps	Phipps	Dedman	Dedman	Martin, D	Ricketts	-
Labour	Cooper	Canavan	Farquhar	Farquhar	-	Connolly	Aitkenhead Canavan	Canavan	Cooper Carr- Brown	Martin, J Moriarty	-
Green	Salmon, J	Salmon, J	Keddie	Pattinson- West	-	Armstrong	Salmon, K	Armstrong	Bull	Rigby	Pattinson- West

	Western BCP Planning Committee	Eastern BCP Planning Committee	Licensing Committee	Standards Committee	Appeals Committee	Audit & Governance Committee	Overview & Scrutiny Board	Health & Adult Social Care O&S Committee	Children's Services O&S Committee	Environment & Place O&S Committee	Investigation and Disciplinary Committee
BCP Independents	Rampton	-	Bartlett	-	Rampton	Bartlett	-	Dower	-	Edwards	-
Poole People	Hitchcock	Rice	-	-	Miles	-	Rice	-	Hitchcock	Rice	-
BCP Reform UK	Adams	Martin, G	-	-	-	-	-	-	Farr	-	Adams
Independents	-	-	-	-	-	-	Northover	Northover	-	-	Northover
Poole Engage	-	-	Vacancy ^(a)	-	-	-	-	Bagwell	-	-	Butt
Other	-	-	Howell	-	-	-	-	-	-	-	-

* Leader of the Council in accordance with the Constitution

** Portfolio Holder in accordance with the Constitution

Allocation of Outside Body Seats to Political Groups

14. The following tables (Tables 4 and 5) set out the allocation of seats and named appointments on outside bodies which are subject to the political balance requirements. The last column in Table 4 identifies there is no variance in the allocation of seats to political groups compared to the calculations in Table 1.

Table 4 – Allocation of seats on Outside Bodies

	Entitlement based on 17 Seats	Dorset Police and Crime Panel	Dorset and Wiltshire Fire & Rescue Authority	Dorset Pension Fund Committee	Lower Central Gardens Trust Board*	Total	Variance (+/-)
Liberal Democrat	7	1	2	1	2	7	+0
Conservative	2	-	-	1	1	2	+0
Christchurch Independents	2	1	1	-	-	2	+0
Labour	2	1	-	-	1	2	+0
Green	2	1	-	1	-	1	+0
BCP Independents	1	-	1	-	-	1	+0
Poole People	1	-	1	-	-	1	+0
BCP Reform UK	1	1	-	-	-	1	+0
Independents	0	-	-	-	-	0	+0
Poole Engage	0	-	-	-	-	0	+0
Other (to be allocated by council)	0	-	-	-	-	0	
Total	17	5	5	3	4	17	

* Membership on Lower Central Gardens Trust Board must be not less than 4 and not more than 5.

Table 5 - Appointment of Councillors to Outside Bodies

	Dorset Police and Crime Panel	Dorset and Wiltshire Fire & Rescue Authority	Dorset Pension Fund Committee	Lower Central Gardens Trust Board*
Liberal Democrat	Sidaway	Brown, O Weight	Brown, D	Gillett Nanovo
Conservative	-	-	Beesley	Williams
Christchurch Independents	Flagg	Hilliard	-	-
Labour	Canavan	-	-	Martin, J
Green	Keddie	-	Salmon, J	-
BCP Independents	-	Dower	-	-
Poole People	-	Miles	-	-
BCP Reform UK	Farr	-	-	-
Independents	-	-	-	-
Poole Engage	-	-	-	-
Other (to be allocated by Council)	-	-	-	-

Summary of financial implications

15. There are no financial implications associated with this report.

Summary of legal implications

16. The Council is required to comply with the relevant legislation and regulations when considering and approving the political balance of the Council and the allocation of seats.
17. The Act and Regulations make provisions where a proposal is not as far as possible politically representative. This includes instances where a Group gives up a seat which they are entitled to hold in favour of another and distorts the political balance rules. In such an instance such a proposal can only be accepted if no member votes against them.
18. The proposals, as set out in this report, comply with the political balance principles and can be approved with a simple majority.
19. Although ordinarily the allocation of seats on committees is in accordance with the political balance of the Council, where a political group fails to appoint to a seat allocated to them, the Council may appoint another councillor to that seat. This does not need to be in accordance with the political balance provision and may be appointed regardless of any dissent.

Summary of human resources implications

20. There are no human resources implications associated with this report.

Summary of sustainability impact

21. There are no sustainability implications associated with this report.

Summary of public health implications

22. There are no public health implications associated with this report

Summary of equality implications

23. There are no equality implications associated with this report. It would be a matter for the political groups to consider any equality issues through their own appointment process.

Summary of risk assessment

24. There are no risk implications associated with this report.

Background papers

None

Appendices

There are no appendices to this report.

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COUNCIL



Report subject	Appointment to Outside Bodies
Meeting date	12 May 2026
Status	Public Report
Executive summary	Council is asked to approve the appointments of Councillors to external bodies.
Recommendations	<p>It is RECOMMENDED that Council: -</p> <p>(a) approves the appointment of individual Councillors to the external bodies as set out in Appendix 1 of this report; and</p> <p>(b) Council delegates the appointment of any listed vacancies, additions or any individual changes to outside bodies until the next annual council meeting to the Monitoring Officer in consultation with the Leader and appropriate Group Leaders</p>
Reason for recommendations	To ensure appointments to external bodies are undertaken transparently and in accordance with the Constitution and legal requirements.
Portfolio Holder(s):	Councillor Millie Earl, Leader of the Council
Corporate Director	Robin Watson, Director of Law & Governance and Monitoring Officer
Report Authors	Sarah Culwick, Deputy Head of Democratic Services
Wards	Council-wide
Classification	For Decision

Background

1. This report sets out the appointment of members to Outside Bodies for approval by Council.

2. The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 identifies functions which may be the responsibility of an authority's executive.
3. Part 3 Paragraph 10.2 of the Councils Constitution identifies these functions and indicates whether the function is an executive or non-executive function.
4. The appointment to Outside Bodies is one of the functions which is identified as a non-executive function and therefore requires approval from Council.
5. Part 3 Paragraph 10.2 reads as follows: -

15.	The appointment of any individual— (a) to any office other than an office in which he is employed by the authority; (b) to any body other than— (i) the authority; (ii) a joint committee of two or more authorities; or (c) to any committee or sub-committee of such a body, and the revocation of any such appointment	Non-executive
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6. Subject to approval of the appointments in Appendix 1, the list may be reviewed following the formation of the town councils. All outside organisations will be notified of the appointed representative(s) and asked to confirm that they are still actively meeting.

Summary of financial implications

7. Travel and subsistence allowances are claimable by members in respect of some of these organisations. Details of allowances are set out in the Members' Allowances Scheme.
8. In addition to allowances, there may be additional costs for members to attend any specific conferences and training associated with these bodies.

Summary of legal implications

9. The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 identifies functions which may be the responsibility of an authority's executive.
10. Part 3 Paragraph 10.2 of the Councils Constitution sets out the functions and identifies the appointment to outside bodies as a non-executive function which therefore requires approval from Council.

Summary of human resources implications

11. There are no human resources implications arising from this report.

Summary of sustainability impact

12. There are no sustainability implications arising from this report.

Summary of public health implications

13. There are no direct public health implications arising from this report, however some outside bodies which members are appointed to may have a public health remit.

Summary of equality implications

14. There are no equalities implications arising from this report.

Background papers

None

Appendices

Appendix 1 – List of appointments to outside bodies

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BCP Council

Schedule of Appointments to Outside Bodies and Other Organisations

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
130th Bournemouth Squadron Air Training Corps Civilian Committee	1		Vacancy
Aspire	1		Councillor Richard Burton
BCP Business Growth Board	2	Leader and Portfolio Holder	Councillor Millie Earl Councillor Richard Herrett
BCP Community Safety Partnership	1		Councillor Kieron Wilson
BCP Housing Advisory Board	3		Councillor Sara Armstrong Councillor Michelle Dower Councillor Kieron Wilson
Bearwood Community Centre Association	1		Councillor Marcus Andrews
Beaufort Community Association	3		Councillor Brian Chick Councillor Jeff Hanna Councillor Judy Richardson
BH Live	2	Including 1 Portfolio Holder	Councillor Andy Martin (PH) Vacancy
BH Live Enterprises	2		Councillor Jackie Edwards Vacancy
Board of the Unitary Council's Network (UCN)	1	Portfolio Holder	Councillor Millie Earl
Boscombe Towns Fund	3	Portfolio Holder	Councillor Patrick Canavan Councillor Millie Earl Councillor Kieron Wilson

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
Bournemouth Airport Community Fund	3	Amend to one Councillor from Bournemouth, Christchurch and Poole??	Councillor Mike Cox Councillor David Flagg Vacancy
Bournemouth Building Maintenance Limited	2	Including 1 Portfolio Holder	Councillor Simon McCormack Councillor Kieron Wilson (PH)
Bournemouth Development Company	2		Councillor d'Orton-Gibson Councillor Mark Howell Councillor Jamie Martin
Bournemouth in Bloom	1		Councillor Brian Chick
Bournemouth International Airport Consultative Committee	1		Councillor Margaret Phipps
Bournemouth Lucerne Twinning Association	1		Councillor Sharon Carr-Brown
Bournemouth Town Centre BID	1	Portfolio Holder	Councillor Richard Herrett
Bournemouth University Liaison Group	1		Councillor Lisa Northover
Bournemouth, Christchurch and Poole Learning Disability Partnership Board	3	Portfolio Holder	Councillor David Brown (PH) Councillor Patrick Canavan Councillor Sandra Mackrow
Bournemouth, Christchurch and Poole Safeguarding Adults Board	1	Portfolio Holder	Councillor David Brown
Christchurch BID	1	Portfolio Holder	Councillor Richard Herrett
Coastal BID	1	Portfolio Holder	Councillor Richard Herrett
Christchurch Harbour Association	1		Councillor Michael Tarling
Christchurch Harbour Steering Group	1		Councillor Paul Hilliard
Citizens Advice Bureau	1		Councillor Millie Earl

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
Corporate Parenting Board	4	Including 1 Portfolio Holder	Councillor Richard Burton (PH) Councillor Sandra Mackrow Councillor Anne-Marie Moriarty Councillor Lisa Northover
Creekmoor Community Association	1		Councillor Judes Butt
Dorset and Wiltshire Fire and Rescue Authority	5		Councillor Olivia Brown Councillor Michelle Dower Councillor Paul Hilliard Councillor Pete Miles Councillor Clare Weight
Dorset Archaeological Committee	2		Councillor Andy Hadley Councillor Oliver Walters
Dorset Coast Forum	1		Councillor Clare Weight
Dorset Healthcare NHS Foundation Trust	1		Councillor Felicity Rice
Dorset Heathland Advisory Group	1		Councillor Tony Trent
Dorset Joint Public Health Board	2	Including 2 Portfolio Holders	Councillor David Brown Councillor Sandra Moore
Dorset Local Nature Partnership Board	2		Councillor Michelle Dower Councillor Andy Hadley
Dorset Minerals and Waste Advisory Committee	2	Including 2 Portfolio Holders	Councillor Millie Earl (PH) Councillor Andy Hadley (PH)
Dorset Pension Fund Committee	3		Councillor John Beesley Councillor David Brown Councillor Dr Felicity Rice

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
Dorset Police and Crime Panel	5		Councillor Patrick Canavan Councillor David Flagg Councillor Alasdair Keddie Councillor Karen Rampton Councillor Peter Sidaway
Dorset Road Safety Partnership	1	Portfolio Holder	Councillor Richard Herrett (PH)
General Council of Broadstone Community and Arts Centre	2		Councillor Peter Sidaway Councillor Vikki Slade
Hamworthy/ Turlin Moor Youth Centre Management Committee	1		Councillor Peter Cooper
Health and Wellbeing Board	3 (All PFH's)		Councillor David Brown (PH) Councillor Kieron Wilson (PH) Councillor Richard Burton (PH)
Hengistbury Head Management Committee	1		Councillor Bernadatte Nanavo
Joint Archives Advisory Board	4		Councillor Lesley Dedman Councillor Marion Le Poidevin Councillor Andy Hadley (PH) Vacancy
LGA General Assembly	Up to 4 (9 votes)		Councillor Millie Earl (Leader) Vacancies x 3
Limelights (Canford Heath) Youth Centre Management Committee	1		Councillor Sandra Moore
Local Access Forum	1		Councillor Andy Hadley

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
Municipal and Owen Charter Almshouse Charity Trustees	4		Councillor Sue Aitkenhead Councillor Julie Bagwell Councillor Peter Cooper Councillor Brian Hitchcock
Music and Arts Service (Wave/Soundstorm) - Management Committee	1		Councillor Andy Martin
Old Town Community Association Management Committee			
Pan Dorset Safeguarding Children's Partnership	1	Portfolio Holder	Councillor Richard Burton
Poole BID	1	Portfolio Holders	Councillor Andy Hadley (PH)
Poole Cherbourg Twinning Association (Management Committee)	1		Councillor Oliver Walters
Poole Heritage Forum	3		Councillor Marcus Andrews Councillor John Challinor
Poole Shopmobility	1		Councillor Felicity Rice
Poole Sports Council (Sport Poole)	3		Councillor Sue Aitkenhead Councillor Peter Miles Councillor Peter Sidaway
Purbeck Community Rail Partnership	1		Councillor Andy Hadley
Red House Museum Joint Management Committee	2		Councillor Paul Hilliard Councillor Andy Martin
Regent Centre Liaison Meeting	2		Councillor Andy Martin Councillor Michael Tarling
Russell Cotes Art Gallery and Museum Management Committee	3	Including 1 Portfolio Holder	Councillor Andy Martin (PH) Councillor Lisa Northover Councillor Lawrence Williams

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
Schools Forum	2		Councillor Richard Burton Councillor Jeff Hanna
Sea Cadets Corps - Bournemouth (No 49) Unit Management Committee	1		Councillor Paul Slade
Seascope Group Limited	3		Councillor Millie Earl Councillor David d'Orton-Gibson Vacancy
Seascope Homes and Properties Limited	2	Including 1 Portfolio Holder	Councillor Lisa Northover Councillor Kieron Wilson (PH)
Seascope South Limited	2	Including 1 Portfolio Holder	Councillor Peter Sidaway Councillor Kieron Wilson (PH)
South West Armed Forces Covenant Board	1		Councillor Paul Slade
South West Councils	1	Leader of the Council	Councillor Millie Earl
South West Councils Employers Panel	1	Portfolio Holder	Councillor Millie Earl
Southern Inshore Fisheries and Conservation Authority Committee	2		Councillor Pete Miles Councillor Crispin Goodall
Standing Advisory Council for Religious Education	3		Councillor Richard Burton Councillor Mike Cox Councillor Marion Le Poidevin
Standing Conference on Problems Associated with the Coastline	1	Portfolio Holder	Councillor Andy Hadley (PH)
Strategic Planning Forum			
Sustain - The Earth Charter and Sustainable Bournemouth Partnership	1		Councillor Vikki Slade
The Great South West Pan Regional Partnership	1	Leader	Councillor Millie Earl

Outside body or organisation	No of Reps/ Restrictions	Comments / Restrictions	Appointments
The Holdenhurst Charity	1		Vacancy
Tourism Destination Management Board	2	Leader plus Portfolio Holder	Councillor Millie Earl Councillor Richard Herrett
Tricuro Executive Shareholder Group	5	Including Portfolio Holders	Councillor Stephen Bartlett Councillor David Brown (PH) Councillor Partrick Canavan Councillor Mike Cox (PH) Councillor Joe Salmon
University Hospitals Dorset NHS Foundation Trust	1		Councillor Paul Hilliard
Wessex Regional Flood and Coastal Committees	1	Portfolio Holder	Councillor Andy Hadley (PH)
Wessex Reserve Forces and Cadets Association	1		Councillor George Farquhar
Western Gateway Sub-National Transport Body	1	Portfolio Holder	Councillor Andy Hadley
Wytch Farm Oilfield Consultative Committee	1		Councillor Andy Hadley

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COUNCIL



Report subject	Recruitment of Director of Law and Governance & Monitoring Officer
Meeting date	12 May 2026
Status	Public Report (Appendix Exempt)
Executive summary	<p>This report invites the Council to approve the appointment of Tim O’Gara to the position of Director of Law and Governance & Monitoring Officer in accordance with the Council’s Constitution and statutory requirements.</p> <p>A summary of Mr O’Gara’s skills, experience and employment history is shown within appendix 1 of this report.</p>
Recommendations	<p>It is RECOMMENDED that:</p> <p>Council approve the appointment of Tim O’Gara to the position of Director of Law and Governance & Monitoring Officer.</p>
Reason for recommendations	Constitution - Appointment of Head of the Paid Service, Chief Officers (Tier 2 Appointments), Monitoring Officer and Section 151 Officer
Portfolio Holder	Cllr Jeff Hanna (Portfolio holder for Transformation, Resources and Governance)
Chief Executive	Aidan Dunn
Report Authors	<p>Aidan Dunn, Chief Executive</p> <p>Sarah Deane, Director of People and Culture</p> <p>Jon Matthews, Head of Resourcing, Employee Relations and Change</p> <p>Isabel Hall, Senior Talent Advisor</p>
Wards	All
Classification	Decision

1 Background

The purpose of this report is to provide Council with detail of the recruitment process undertaken to source and select the preferred candidate to be appointed to the position of Director of Law and Governance & Monitoring Officer.

2 Recruitment Process

2.1 The Council's Constitution sets out the requirements for senior appointments as follows:

Article 11 - Officers 1. Management Structure

2.1.1 General - The Council may engage such staff (referred to as Officers) as it considers necessary to carry out its functions.

2.1.2. Chief Officers - The Council will engage persons for the following posts, who will be designated Chief Officers:

(a) Chief Executive and Head of Paid Service

(b) Directors who report directly to the Chief Executive within the line management structure

2.1.3 The process of selection and recruitment of the above Chief Officers shall be undertaken in accordance with provisions set out in the Employment and Procedure Rules - Part 4E of the Constitution.

2.2 The Constitution states that Chief Officer roles should be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for them. The Director of Law and Governance & Monitoring Officer role was advertised in the Municipal Journal (the MJ) and LinkedIn to ensure the council attracted the widest pool of applicants.

2.3 The employment rules within the Constitution state that appointments will be made by Council following a process arranged by the Director of People and Culture and in consultation with the Leader of the Council.

2.4 The selection process for the Director of Law and Governance & Monitoring Officer comprised of the following:-

2.4.1 Penna, an established executive search company for local government was selected to support the council in resourcing for the role.

2.4.2 Candidates were selected from a long list of applications and attended a technical interview facilitated by an external assessor Asif Ibrahim, Director of Legal Services, Manchester City Council.

2.4.3 Following the technical interviews, feedback was presented to panel members who agreed the shortlist.

2.4.4 Shortlisted candidates attended an Assessment Centre on Wednesday, 15th April and Wednesday 22nd April, where they delivered a presentation to the formal panel. Following the presentation, they were asked a series of competency-based interview questions.

2.4.5 The formal panel comprised of the following:-

- Cllr Millie Earl (Leader of the Council),
- Cllr Dr Felicity Rice (Poole People Group),
- Cllr Jeff Hanna (Portfolio holder for Transformation, Resources and Governance),
- Cllr John Beasley (Leader of the Conservative Group),
- Cllr Patrick Canavan (Leader of the Labour Group),
- Aidan Dunn (Chief Executive),
- Sarah Deane (Director of People and Culture),
- Bernadette MacDonald-Raggett (Independent Observer).

2.4.6 Candidates also presented to two stakeholder engagement panels consisting of the following:-

Panel 1 - Audit and Governance Panel

- Cllr Vanessa Ricketts (Chair of The Standards Committee, Christchurch Independents Group),
- Cllr Eleanor Conolly (Chair of The Audit and Governance Committee),
- Cllr Michael Tarling (Liberal Democrat Group),
- Cllr Marcus Andrews (Liberal Democrat Group),

Panel 2 – Corporate Management Board

- Glynn Barton (Chief Operations Officer),
- Laura Ambler (Corporate Director of Wellbeing),
- Cathi Hadley (Corporate Director, Children's Services),
- Juliette Blake (Director, Children's Services),
- Isla Reynolds (Director of Marketing, Communication and Policy),
- Sarah Chamberlain (Director of IT and Programmes).

2.4.7 As well as attending the panels above, candidates completed a timed financial exercise.

3. Recommended Candidate

3.1 Tim O'Gara was proposed by the majority of the formal selection panel as the preferred candidate to be offered the role of Director of Legal and Governance & Monitoring Officer. It is recommended that Council approve this appointment. A conditional offer of employment has been issued to Mr O'Gara, subject to Full Council approval of his appointment and the completion of all necessary pre-employment checks.

3.2 Tim brings with him a wealth of experience. A summary of his skills and career history is shown at Appendix 1.

4 Summary of financial implications

4.1 There are no financial implications arising from this report, as the role is within the current establishment budget.

5 Summary of legal implications

5.1 There are no legal implications arising from this report.

6 Summary of sustainability impact

6.1 There are no sustainability implications arising from this report.

7 Summary of public health implications

7.1 There are no public health implications arising from this report.

8 Summary of equality implications

8.1 Candidates were assessed using objective assessment criteria. The selection process was observed by an independent observer.

Appendices

Appendix 1 – Candidate Summary – Tim O’Gara

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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COUNCIL



Report subject	Extension of Secondment – Interim Chief of Finance & Section 151 Officer
Meeting date	12 May 2026
Status	Public Report (Appendix 1, Exempt)
Executive summary	<p>This report provides the Council with an update on the external recruitment process for the Chief of Finance & Section 151 Officer role and confirms that Matthew Filmer’s secondment as Interim Chief of Finance & Section 151 Officer will be extended for a further 15 months.</p> <p>Following a full, open and competitive recruitment exercise, the Member Appointments Panel concluded unanimously that no permanent appointment should be made at this time and agreed that Mr Filmer should continue in the interim role until July 2027. This decision reflects the importance of maintaining continuity, organisational stability and continued support for Mr Filmer’s development. Mr Filmer has confirmed his acceptance of the extension.</p>
Reason for Update	Constitution - Appointment of Head of the Paid Service, Chief Officers (Tier 2 Appointments), Monitoring Officer and Section 151 Officer
Portfolio Holder	Cllr Mike Cox, Deputy Leader of the Council and Vice Chair of Cabinet and Cabinet Member for Finance
Chief Executive	Aidan Dunn
Report Authors	<p>Aidan Dunn, Chief Executive</p> <p>Sarah Deane, Director of People and Culture</p> <p>Jon Matthews, Head of Resourcing, Employee Relations & Change</p> <p>Isabel Hall, Senior Talent Acquisition Advisor</p>
Wards	All
Classification	Update

Background

- 1.1 The Chief Finance Officer and Section 151 Officer is a statutory role under the Local Government Act 1972, carrying responsibility for the proper administration of the Council's financial affairs.
- 1.2 In February 2026, following an internal recruitment process, the Council approved the appointment of Matthew Filmer to the role of Interim Chief of Finance & Section 151 Officer for a period of 6 months, to provide continuity and stability while a permanent appointment process was undertaken.
- 1.3 This report provides Council with an update on the outcome of the permanent recruitment exercise and seeks approval to extend the interim arrangement, following an unsuccessful appointment process.

2 Recruitment Process

- 2.1 The Council's Constitution sets out the requirements for the appointment of senior and statutory officers, including Chief Officers and the Section 151 Officer.
- 2.2 In accordance with the Employment and Procedure Rules – Part 4E of the Constitution, such appointments must be subject to a recruitment process arranged by the Director of People and Culture, conducted in a manner likely to attract suitably qualified candidates, and involving appropriate Member oversight. The Constitution further provides that the appointment (or extension of appointment) of the Section 151 Officer is a matter reserved to Full Council.
- 2.3 In line with these requirements, the recruitment process for the permanent Chief Finance Officer role was undertaken as a full, open and competitive external campaign, including:
 - National advertising through the Municipal Journal
 - Advertising via LinkedIn
 - An active executive search, delivered in partnership with Penna, the Council's appointed executive recruitment specialists
- 2.4 The selection panel comprised of the following:
 - Cllr Millie Earl (Leader of the Council),
 - Cllr Mike Cox (Deputy Leader of the Council and Vice Chair of Cabinet and Cabinet Member for Finance)
 - Cllr John Beesley (Leader of the Conservative Group)
 - Cllr Patrick Canavan (Leader of the Labour Group)
 - Cllr Dr Felicity Rice (Poole People Group)
 - Aidan Dunn, (Chief Executive),
 - Sarah Deane, (Director of People and Culture)
 - Bernadette MacDonald-Raggett (Independent Observer)
- 2.5 As part of the search activity, approximately 100 potential candidates were identified and approached directly by Penna. Following initial engagement, candidates progressed through longlisting, external technical assessment, and shortlisting stages.

- 2.6 Two external candidates were shortlisted and invited to attend a formal recruitment and selection assessment centre held on 15 April 2026, which included member-led interviews and assessment in line with the Council's constitutional requirements for statutory officer appointments.
- 2.7 Following completion of the selection process, the Member Appointments Panel concluded that no appointment should be made on this occasion.
- 2.8 Mr Filmer has 17 years' service with BCP Council and its predecessor authorities and, during his time in the interim role, has demonstrated strong capability, effective leadership and sound professional judgement in leading the Finance function and discharging the Council's statutory financial responsibilities. The recruitment process did not identify a candidate who better met the requirements of the role at this stage, and Members recognised the importance of maintaining continuity, organisational stability and continued support for Mr Filmer's development.
- 2.9 The appointment panel therefore unanimously agreed that Matthew Filmer should be asked to continue in the interim position, with the role to be reviewed following the next Council elections.

This approach ensures:

- Continued compliance with statutory Section 151 requirements
- Stability within the Council's financial leadership during a period of ongoing financial and organisational challenge
- Sufficient time to consider future options for securing permanent arrangements at an appropriate time

- 2.10 Mr Filmer has confirmed his acceptance of the proposed extension.

3 Summary of financial implications

There are no financial implications arising from this report, as the role is within the current establishment budget.

4 Summary of legal implications

There are no legal implications arising from this report.

5 Summary of sustainability impact

There are no sustainability implications arising from this report.

6 Summary of public health implications

There are no public health implications arising from this report.

7 Summary of equality implications

There are no equality implications arising from this report.

8 Appendices

Appendix 1 – Candidate Summary – Matthew Filmer

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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